Fee Paid Rs. 190/-Security Deposit Rs. 6,300/-Dated: 06.06.2015

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GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI OFFICE OF THE LICENSING OFFICER

(North-West Distt.)

Nimri Colony, Ashok Vihar, Phase- IV, Delhi- 110052

No. CLA/C/<u>&9</u>/NW/2015

Dated...!2/6/15....

LICENCE

- Licence is hereby granted to M/s MSD Security Pvt. Ltd., S-06, Sheikh Sarai, Community Centre, Phase-1, New Delhi- 110017 under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, Subject to the conditions specified in Annexure.
- 2. This Licence is for doing the work of Security, Maintenance and Housekeeping Services in the establishment of M/s Rukmini Devi Public School, Pitampura, Delhi-110034.
- 3. The Licence shall remain in force from 14.05.2015 to 31.03.2016 (for 35 workers).

SEAL STANDOUT (R&4)

Licensing Officer 1970

Conv. of NCT of Do

RENEWAL (See Rule 29)

Licensing Officer
Licensing Officer
Contractor Labour (RAA)
Covi, of MCT of Doll

S. No.	Date of Renewal	Details of Particulars Changed (if any)	Fee Paid for Renewal	Date of Expiry	Signature and Seal of Licensing Officer

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OFFICE OF THE JOINT LABOUR COMMISSIONER (NORTH-WEST DISTT.) GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI

No. CLA/C/ 29 /NW/2015/ 480-86 Dated: 12/G/(5

(c) (daily 6) & (7) (1) (2015) = (6

Dated: 1 & 1611 >

To,

M/s MSD Security Pvt. Ltd. S-06, Sheikh Sarai, Community Centre Phase-1, New Delhi- 110017.

Sub: - Issuance of Labour License under Contract Labour Act, 1970.

Sir,

No.

Please refer to your letter dated **14.05.2015** received in this office on **14.05.2015** on the subject cited above.

The receipt of the same may please be acknowledged

Enclosure: As above

Licensing Officer

On of NCT of Do

(K. R. Verma)
Licensing Officer

Yours Faithfully

Contractor Labour (R&A)
Govt. of NCT of DelM
Dated:

Distt. North West

) with direction to get

Copy forwarded to Asstt. Labour Commissioner/ Labour Officer (NWD) with direction to get periodic inspection conducted through the Inspecting Staff to ensure that with provisions of Contract Labour (R&A), BOCW Act and Minimum Wages Act are complied by the Licensee/P.E.

(Licensing Officer) Distt. North West M/s MSD Security Pvt. Ltd. S-06, Sheikh Sarai, Community Centre, Phase-1, New Delhi- 110017.

No. CLA/C/ 29 /NW/2015/

Dated. 12/6/15

ANNEXURE

The Licence is granted subject to the following conditions:

- The Licence shall be non-transferable.
- The number of workmen employed as contract labour in the establishment shall not, in any day exceed 35 Workers at M/s Rukmini Devi Public School, Pitampura, Delhi- 110034.
- Except as provided in the rules the fees paid for the grant or as the case may be for renewal
 of the Licence shall be non-refundable.
- 4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
- 5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
- In other case the wage rates, holidays, hours work and conditions of service of the workmen
 of the contractor shall be such as my by specified in this behalf by the Labour
 Commissioner, Govt. of N.C.T. of Delhi.
- 7. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
- The Licence shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.
- The Payment of wages to all the workers should be made every month through A/c Payee Cheques only.



Licensing Officer
Licensing Officer
Contractor Labour (R&A)
Govt, of NCT of Delhi